



Health and Safety General Standards

Policy statement

Acacia Pre-school believes that the health and safety of children is of paramount importance. We make our setting a safe and healthy place for children, parents/carers, staff and volunteers.

- We aim to make children, parents/carers and staff aware of health and safety issues and to minimise the hazards and risks to enable the children to thrive in a healthy and safe environment.
- The necessary health and safety poster is displayed on the Staff Notice Board.
- All members of staff are responsible for health and safety.
- They are competent to carry out these responsibilities.
- They have undertaken health and safety training and regularly update their knowledge and understanding.

Insurance cover

We have public liability insurance and employers' liability insurance. The certificate for public liability insurance is displayed on the notice board in the reception area.

Procedures

Awareness raising

- Our induction training for staff and volunteers includes a clear explanation of health and safety issues, so that all adults are able to adhere to our policy and procedures as they understand their shared responsibility for health and safety. The induction training covers matters of employee well-being, including safe lifting and the storage of potentially dangerous substances.
- We keep records of these induction training sessions and new staff and volunteers are asked to sign the records to confirm that they have taken part.
- We explain health and safety issues to the parents of new children, so that they understand the part played by these issues in the daily life of the setting.
- As necessary, health and safety training is included in the annual training plans of staff, and health and safety is discussed regularly at our staff meetings.
- We operate a no-smoking policy.
- We make children aware of health and safety issues through discussions, planned activities and routines.

Windows

- Windows are checked daily for breakages/cracks

Doors

- We take precautions to prevent children's fingers from being trapped in doors.
- Doors to the outside area are kept open using soft bricks
- The door to the kitchen is kept closed at all times

Floors and walkways

- All our floor surfaces are checked daily to ensure they are clean and not wet or damaged. Any wet spills are mopped up immediately.
- Walkways are left clear and uncluttered.
- All staff check the hall and outside area for any tripping hazards at the beginning of the session.

Electrical/gas equipment

- We ensure that all electrical/gas equipment conforms to safety requirements and is checked regularly.
- Our boiler/electrical switch gear/meter cupboard is not accessible to the children.
- Wires and leads are properly guarded, and we teach the children not to touch them.
- There are sufficient sockets in our setting to prevent overloading.
- We switch electrical devices off from the plug after use.
- Lighting and ventilation is adequate in all areas of our setting, including storage areas.

Storage

- All our resources and materials, which are used by the children, are stored safely.
- All our equipment and resources are stored or stacked safely to prevent them accidentally falling or collapsing.

Outdoor area

- The large metal gates and gates to the tennis court are checked at the start of each day to ensure they are closed and locked.
- Our outdoor area is checked for safety and cleared of rubbish, animal droppings and any other unsafe items before it is used.
- We leave receptacles upturned to prevent collection of rainwater. Where water can form a pool on equipment, it is emptied and cleaned before children start playing outside.
- Our outdoor sand pit is covered when not in use and is cleaned regularly.
- We check that children are suitably attired for the weather conditions and type of outdoor activities; ensuring that suncream is applied and hats are worn during the summer months.
- Parents are asked to provide sun hats and apply sun-cream to their child/ren before coming into pre-school during hot weather. Permission is sought from parents before staff apply sun-cream to children.
- We supervise outdoor activities at all times; and particularly children on climbing equipment. At least two members of staff are outside with children at all times.
- Water play is never left unattended

Hygiene

- We seek information from the Public Health England to ensure that we keep up-to-date with the latest recommendations.
- Staff to wear their hair tied back at all times
- Our daily routines encourage the children to learn about personal hygiene. All children are taught how to wash their hands and encouraged to sing the hand-washing song.
- We have a daily cleaning routine for the setting, which includes the play room(s), kitchen, toilets and nappy changing areas. Children do not have unsupervised access to the kitchen.
- We have a schedule for cleaning resources and equipment, dressing-up clothes and furnishings.
- The toilet area has a high standard of hygiene, including hand washing and drying facilities.
- We implement good hygiene practices by:
 - cleaning tables and chairs every day;
 - cleaning and checking toilets regularly;
 - wearing disposable gloves;
 - providing sets of clean clothes;
 - providing tissues and wipes;

Activities, resources and repairs

- Before purchase or loan, we check equipment and resources to ensure that they are safe for the ages and stages of the children currently attending the setting.
- The layout of our play equipment allows adults and children to move safely and freely between activities.
- All our equipment is regularly checked for cleanliness and safety, and any dangerous items are repaired or discarded.
- We make safe and separate from general use any areas that are unsafe because repair is needed.
- All our materials, including paint and glue, are non-toxic.
- We ensure that sand is clean and suitable for children's play.
- Physical play is constantly supervised.

- We teach children to handle and store tools safely.
- We check children who are sleeping at regular intervals of at least every ten minutes.
- If children fall asleep in-situ, it may be necessary to move or wake them to make sure they are comfortable.
- Children learn about health, safety and personal hygiene through the activities we provide and the routines we follow.
- Any faulty equipment is removed from use and is repaired. If it cannot be repaired, it is discarded. Large pieces of equipment are discarded only with the consent of the manager and the management team.

Jewellery and accessories

- Our staff do not wear excessive jewellery or fashion accessories, such as high heels, that may pose a danger to themselves or children.
- Parents must ensure that any jewellery worn by children poses no danger; particularly earrings which may get pulled, bracelets which can get caught when climbing or necklaces that may pose a risk of strangulation.

Safety of adults

- We ensure that adults are provided with guidance about the safe storage, movement, lifting and erection of large pieces of equipment. Staff are to enlist the assistance of another member of staff when lifting heavy equipment (such as the climbing frame) and should not attempt to do so on their own.
- We provide safe equipment for adults to use when they need to reach up to store equipment or to change light bulbs. Staff must make use of the ladder to avoid overstretching.
- We ensure that all warning signs are clear and in appropriate languages.
- We ensure that adults do not remain in the building on their own.
- We record the sickness of staff and their involvement in accidents. The records are reviewed termly to identify any issues that need to be addressed.
- Visitors are provided with information regarding safeguarding, fire exits and procedures, not using mobile phones and whether a fire drill is planned

Control of substances hazardous to health

- Our staff implement the current guidelines of the *Control of Substances Hazardous to Health Regulations (COSHH)*.
- Hazardous substances are stored safely away from the children.
- We keep all cleaning chemicals in their original containers.
- We keep the chemicals used in the setting to the minimum in order to ensure health and hygiene is maintained. We do not use:
 - anti-bacterial soap/hand wash for children, unless specifically advised during an infection outbreak such as Pandemic flu;
 - bleach or anti-bacterial cleaning agents, except in the toilets, nappy changing area and food preparation areas. Any cleaning sprays when children are in the room
- Environmental factors are taken into account when purchasing, using and disposing of chemicals.
- All members of staff are vigilant and use chemicals safely.
- Members of staff wear protective gloves when using cleaning chemicals.

Legal framework

- Health and Safety at Work Act (1974)
- Management of Health and Safety at Work Regulations (1999)
- Electricity at Work Regulations (1989)
- Control of Substances Hazardous to Health Regulations (COSHH) (2002)
- Manual Handling Operations Regulations (1992 (As Amended 2004))
- Health and Safety (Display Screen Equipment) Regulations (1992)

Further guidance

- Health and Safety Law: What You Need to Know (HSE Revised 2009)
 - Health and Safety Regulation...A Short Guide (HSE 2003)
 - Electrical Safety and You: A Brief Guide (HSE 2012)
 - Working with Substances Hazardous to Health: What You Need to Know About COSHH (HSE Revised 2009)
- Getting to Grips with Manual Handling - Frequently Asked Questions: A Short Guide (HSE 2011)